

**REGULAR SCHOOL BOARD MEETING
CENTRAL BUCKS SCHOOL DISTRICT**

January 8, 2013

The Central Bucks Board of School Directors held its meeting on Tuesday, January 8, 2013 in the Board Room of the Educational Services Center with President Stephen Corr presiding. The meeting was called to order by President Corr at 7:30 p.m., followed by the Pledge of Allegiance. Dr. Green thanked Mr. Christopher Villante and the CB East Select Choir for performing before the Board meeting.

BOARD MEMBERS PRESENT

Stephen Corr, President; James Duffy, John Gamble, Geryl McMullin, Tyler Tomlinson, Kelly Unger, Jerel Wohl

BOARD MEMBERS ABSENT

Paul Faulkner, Vice President; Joseph Jagelka

ADMINISTRATORS PRESENT

Dr. Rodney Green, Dr. David Weitzel, Dr. Nancy Silvious, Gilbert Martini, Dale Scafuro

ALSO PRESENT

Jeffrey Garton, Solicitor; Sharon Reiner, School Board Secretary

Mr. Corr announced that the Board met in Executive Session prior to the meeting to discuss property assessments.

SPECIAL RECOGNITION

Dana Lapides and Shichao Wang from the Class of 2012 from CB West and Robert Rolley, Class of 2012 from CB East were recognized for their perfect scores on the AP Macroeconomics exam in May 2012. These three students were among seventeen students in the world to earn a perfect score on the AP Macro exam.

January is School Director Recognition month in Pennsylvania and Dr. Green recognized School Board members for their dedication and service to our students and community.

ACADEMIC SPOTLIGHT

Mr. Scott Berger, Social Studies Supervisor, presented an overview of the K-12 Social Studies program. The presentation included the department goals and vision, the scope and sequence, and specific grade level course descriptions, assessments, and highlights.

PUBLIC COMMENT

There was no Public Comment on Agenda Action items.

SUPERINTENDENT'S REPORT

Dr. Green reported that the administration had proceeded forward with a plan to put a buzz-in system in the school buildings. The school building administrators have been asked to review all security and safety measures and convene their security/safety teams to discuss procedures. A district level team will be meeting soon to review all protocols and safety measures.

COMMITTEE REPORTS

Communications, Curriculum, and Human Resources Committee minutes were discussed briefly and are in Attachment A for informational purposes.

MIDDLE SCHOOL SCHEDULE CHANGE UPDATE

Dr. Green reported on the middle school schedule change implemented for the 2012-13 school year. He affirmed the change and reported that the district would be continuing with the six period schedule for next school year. A few highlights of the report included an advantage with additional ten minutes in each period and teachers using that time wisely, a reduction in Ds and Fs for students in first marking period, reduction in disciplinary events thus far, excellent integration of technology into classroom instruction, and general acceptance of the change by students.

APPROVAL OF MINUTES

Motion by John Gamble, supported by Kelly Unger, to approve the minutes of the December 3, 2012 school board meeting.

Motion Approved 7-0.

AUTHORIZATION FOR BUZZ-IN ENTRY TO SCHOOL BUILDINGS

Motion by John Gamble, supported by Geryl McMullin, to authorize the installation of buzz-in systems at school buildings.

Motion Approved 7-0.

TRANSFER FROM GENERAL FUND TO CAPITAL RESERVE FUND

Motion by John Gamble, supported by Jerel Wohl, to authorize \$40,000 transfer from the general fund to the capital reserve fund as a result of the initial settlement of the antitrust lawsuit regarding bond proceeds.

Motion Approved 7-0.

SCHOOL BOARD POLICIES

Motion by John Gamble, supported by Kelly Unger, to bring School Board Policy #114 – Programs for Gifted Students and School Board Policy #123 – Interscholastic Athletics off the table.

Motion Approved 7-0.

Motion by John Gamble, supported by Kelly Unger, to approve School Board Policy #114 – Programs for Gifted Students and School Board Policy #123 – Interscholastic Athletics as presented.

Motion Approved 7-0.

NOMINATION OF STEPHEN A. CORR TO SERVE ON THE BUCKS COUNTY IU BOARD OF DIRECTORS

Motion by John Gamble, supported by Kelly Unger, to approve the nomination of Stephen A. Corr to serve on the Bucks County IU Board of Directors.

Motion Approved 7-0.

PERSONNEL ITEMS

Motion by James Duffy, supported by John Gamble, to approve resignations, retirements, unpaid leaves of absence, appointment of support staff, appointment of long-term substitute teachers, appointment of long-term per diem substitute teachers, classification changes, and appointment of community school staff as presented.

RESIGNATIONS

Name: Carol Counihan
Position: Administrative Secretary – Administration Services Center
Effective: January 31, 2013

Name: Chad Michael Schmuck
Position: Educational Assistant – Doyle Elementary School
Effective: December 13, 2012

RETIREMENTS

Name: Joyce Helstrom
Position: English teacher – Lenape Middle School
Effective: December 21, 2012

UNPAID LEAVES OF ABSENCE

Jamie Bainbridge	Mathematics teacher – Central Bucks High School – South March 15, 2013 – June 10, 2013
Ruth Brown	General Secretary – Administrative Services Center March 18, 2013 – September 17, 2013
Patricia Chambley	Elementary teacher – Mill Creek Elementary School February 4, 2013 – August 2013
Katey Frankel	Special Education teacher – Tamanend Middle School December 19, 2012 – March 25, 2013
Monica Haeussler	PEN teacher – Kutz and Barclay Elementary Schools December 3, 2012 – March 7, 2013
Angela Hendershot	Health/PE teacher – Linden and Warwick Elementary Schools March 15, 2013 – June 10, 2013
Megan Macauley	Special Education teacher – Central Bucks High School – South February 13, 2013 – May 10, 2013

Kristen Reynolds	Librarian – Lenape Middle School February 18, 2013 – April 12, 2013
Melissa Ruth	Elementary teacher – Mill Creek Elementary School April 16, 2013 – August 2013
Amy Wine	School Psychologist – Cold Spring Elementary/Lenape Middle February 14, 2013 – May 10, 2013

APPOINTMENTS

Name: Annemarie Bottino
Position: Educational Assistant – Cold Spring Elementary School
\$13.60 per hour
Effective: December 10, 2012

Name: Thomas Brown
Position: Duty Assistant – Unami Middle School
\$11.90 per hour
Effective: December 6, 2012

Name: Stacy G. Bunn
Position: Duty Assistant – Central Bucks High School – South
\$11.90 per hour
Effective: December 17, 2012

Name: Jacqueline Monchek
Position: Personal Care Assistant – Kutz Elementary School
\$11.90 per hour
Effective: December 13, 2012

Name: Lauren Plocharski
Position: Duty Assistant – Central Bucks High School – East
\$11.90 per hour
Effective: December 13, 2012

Name: Lauren VanPelt
Position: Duty Assistant – Holicong Middle School
\$11.90 per hour
Effective: December 3, 2012

LONG-TERM SUBSTITUTE TEACHERS

Name: Caitlin Clarke
Position: English teacher – Lenape Middle School
\$26,482 per annum (B+0 credits, Step 1)
Effective: January 2, 2013 until the end of the 2012-2013 school year

Name: Jackie Cohen
Position: Elementary teacher – Bridge Valley Elementary School
\$22,905 per annum (B+0 credits, Step 3)
Effective: February 4, 2013 until the end of the 2012-2013 school year

Name: Eric Haidinger
Position: (.8) Science teacher – Unami and Holicong Middle Schools
\$24,807 per annum (B+0 credits, Step 1)
Effective: November 26, 2012 until the end of the 2012-2013 school year

Name: Kevin J. Lockard
Position: Science teacher – Central Bucks High School – East
\$29,198 per annum (B+0 credits, Step 1)
Effective: December 6, 2012 until the end of the 2012-2013 school year

Name: Kaitlin Cameron McGregor
Position: Elementary teacher – Bridge Valley Elementary School
\$21,729 per annum (B+0 credits, Step 1)
Effective: February 1, 2013 until the end of the 2012-2013 school year

Name: Sarah Mullen
Position: Elementary teacher – Jamison Elementary School
\$22,437 per annum (B+0 credits, Step 2)
Effective: February 4, 2013 until the end of the 2012-2013 school year

Name: Amy Stafford
Position: Elementary teacher – Mill Creek Elementary School
\$22,437 per annum (B+0 credits, Step 2)
Effective: February 4, 2013 until the end of the 2012-2013 school year

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name: Kiera Bianchini
Assignment: Special Education teacher – Cold Spring Elementary School
\$180 per day
Effective: January 2, 2013 – March 28, 2013

Name: Kristine Borden
Assignment: PEN teacher – Barclay Elementary School
\$180 per day
Effective: December 7, 2012 – March 1, 2013

Name: Denielle Brodhead
Assignment: Elementary teacher – Barclay Elementary School
\$180 per day
Effective: January 2, 2013

Name: Mary Beth Neri
 Assignment: PEN teacher – Kutz Elementary School
 \$180 per day
 Effective: December 12, 2012

Name: Jacqueline Poole
 Assignment: Special Education teacher – Tamanend Middle School
 \$180 per day
 Effective: December 19, 2012

Name: Aimee Porco
 Assignment: Elementary teacher – Buckingham Elementary School
 \$180 per day
 Effective: December 3, 2012

CLASSIFICATION CHANGES

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kathleen Douglas	Temp Guidance Secretary Unami No Change In Hourly Rate	Guidance Secretary Unami No Change In Hourly Rate	12/6/12
Pauline Edbrooke	Temp Asst Principal Sec Tohickon No Change In Hourly Rate	Asst. Principal Sec Tohickon No Change In Hourly Rate	11/21/12

COMMUNITY SCHOOL

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Lynn S. Colleston	Assistant Swim Coach	\$13.90 per hour

Motion Approved 7-0.

EDR APPROVAL

Motion by Kelly Unger, supported by Jerel Wohl, to approve EDRs as presented.

<u>Name</u>	<u>School/Position</u>	<u>Units</u>
Jason Hepler	Holicong/Boys Basketball – 8 th grade	10
Tim Barno	Holicong/Boys Basketball – 7 th grade	9
Brian Novick	Holicong/Girls Basketball – 8 th grade	10
Tim Barno	Holicong/Girls Basketball – 7 th grade	7
Nels Updale	Holicong/Wrestling – Head	8
Andrew Dowd	Holicong/Wrestling – Assistant	7
Cindy DeSalvo	Holicong/Cheerleading (10 units split Fall/Winter)	5
Jim Reichwein	Lenape/Boys Basketball – 8 th grade	8
Katie Baker	Lenape/Boys Basketball – 7 th grade	7
Katie Baker	Lenape/Girls Basketball – 8 th grade	8
Lou Fanelli	Lenape/Girls Basketball – 7 th grade	9
Dave Camburn	Lenape/Wrestling – Head	8
Ryan Owles	Lenape/Wrestling – Assistant	7
Amy Pearl	Lenape/Cheerleading (10 units split Fall/Winter)	5

Jeff Klein	Tamanend/Boys Basketball – 8 th grade	12
Jared Gorlick	Tamanend/Boys Basketball – 7 th grade	9
Matthew Pecie	Tamanend/Girls Basketball – 8 th grade	8
Michelle Copelli	Tamanend/Girls Basketball – 7 th grade	7
Steve Romesburg	Tamanend/Wrestling – Head	12
Jerry Ward	Tamanend/Wrestling – Assistant	11
Jacqueline Poole	Tamanend/Cheerleading (10 units split Fall/Winter)	5
Dave Lloyd	Tohickon/Boys Basketball – 8 th grade	8
Kerry Monk	Tohickon/Boys Basketball – 7 th grade	7
Pat Costello	Tohickon/Girls Basketball – 8 th grade	8
Frank Pustay	Tohickon/Girls Basketball – 7 th grade	7
Bob Williams	Tohickon/Wrestling – Head	9
Brian Schlessinger	Tohickon/Wrestling – Assistant	6
Natalie Dobrowolski	Tohickon/Cheerleading (10 units split Fall/Winter)	5
Brian Rush	Unami/Boys Basketball – Head	12
Joseph DeAngelis	Unami/Boys Basketball – Assistant	7
Jeff Clifford	Unami/Girls Basketball – Head	10
Joelle DeCarlo	Unami/Girls Basketball – Assistant	7
John Smola	Unami/Wrestling – Head	10
Thomas Porter	Unami/Wrestling – Assistant	7
Allison Gever	Unami/Cheerleading (10 units split Fall/Winter)	5
Erik Henrysen	East/Boys Basketball – Head	20
Brian Yanarella	East/Boys Basketball – Assistant	12
Jim Katasak	East/Boys Basketball – Assistant	2
Tom Lonergan	East/Girls Basketball – Head	24
Jenna Cooper	East/Girls Basketball – Assistant	8
Melissa Carr Wills	East/Girls Basketball – Assistant	4
Dave Scarpill	East/Wrestling – Head	26
Herman Chen	East/Wrestling – Assistant	10
Matt Walther	East/Wrestling – Assistant	6
Ed Walsh	East/Boys Swimming – Head	24
Fred Dunn	East/Boys Swimming – Assistant	7
Ashley Zannolini	East/Boys Swimming – Assistant	5
Tom Kane	East/Girls Swimming – Head	24
Kevin Whelan	East/Girls Swimming – Assistant	8
Gerry Stemplewicz	East/Boys Winter Track – Head	13
Paul Wilson	East/Boys Winter Track – Assistant	10
Ollie Boucher	East/Boys Winter Track – Assistant	6
Sam Losorelli	East/Girls Winter Track – Head	11
Steve Martin	East/Girls Winter Track – Assistant	6
Stephanie Latronica	East/Cheerleading - Head(14 units split Fall/Winter)	5.5
Marla Porecca	East/Cheerleading – Asst (4 units split Fall/Winter)	5.5
Jason Campbell	South/Boys Basketball – Head	22
Matt Timmims	South/Boys Basketball – Assistant	3
Josh Williams	South/Boys Basketball – Assistant	1
Mike Razler	South/Boys Basketball – Assistant	10

Beth Mattern	South/Girls Basketball – Head	22
Rick Weeks	South/Girls Basketball – Assistant	7
Ali Rosati	South/Girls Basketball – Assistant	5
Craig Deacon	South/Wrestling – Head	24
Roman Jastrzebski	South/Wrestling – Assistant	10
M. Scott Sherwood	South/Wrestling – Assistant	6
Jeff Lake	South/Boys Swimming – Head	16
Phil Bergere	South/Boys Swimming – Assistant	5
Fred Dunn	South/Boys Swimming – Assistant	3
Amanda Guminski	South/Boys Swimming – Assistant	2
Kevin Murray	South/Girls Swimming – Head	16
Kevin Ketler	South/Girls Swimming – Assistant	2
Amanda Guminski	South/Girls Swimming – Assistant	6
Jason Gable	South/Boys Winter Track – Head	11
Mike Cox	South/Boys Winter Track – Assistant	6
Justin Crump	South/Boys Winter Track – Assistant	3
Kyle Raguz	South/Boys Winter Track – Assistant	1
Rachel Beck	South/Girls Winter Track – Head	10
Paul Poiesz	South/Girls Winter Track – Assistant	5
Kyle Raguz	South/Girls Winter Track – Assistant	1
Justin Crump	South/Girls Winter Track – Assistant	1
Kim McLaughlin	South/Cheerleading Head (14 units split Fall/Winter)	7
Kristie Doyle	South/Cheerleading Asst (4 units split Fall/Winter)	2
Adam Sherman	West/Boys Basketball – Head	22
Jason Matussek	West/Boys Basketball – Assistant	12
Zach Martilla	West/Boys Basketball – Assistant	2
Terry Rakowsky	West/Girls Basketball – Head	11
Brittany Remmey	West/Girls Basketball – Assistant	10.5
Matt Bamford	West/Girls Basketball – Assistant	10.5
Joe McGinley	West/Wrestling – Head	22
Jason Stout	West/Wrestling – Assistant	6
Bob Clark	West/Wrestling – Assistant	6
Richard Reshetar	West/Boys Swimming – Head	14
Kathy MacMillan	West/Boys Swimming – Assistant	8
Vibeke Swanson	West/Girls Swimming – Head	20
Phil Bergere	West/Girls Swimming – Assistant	7
Julian Krisak	West/Girls Swimming – Assistant	5
Greg Wetzel	West/Boys Winter Track - Head	13
John Mahoney	West/Boys Winter Track - Assistant	4
Warren Robertson	West/Boys Winter Track - Assistant	2
Kiki Bell	West/Girls Winter Track - Head	15
Erv Hall	West/Girls Winter Track - Assistant	4
Warren Robertson	West/Girls Winter Track - Assistant	2
Lynn Russell	West/Cheerleading – Head	6
Dave Koenig	West/Cheerleading – Assistant	4
Ashley Monteleone	West/Cheerleading – Assistant	1
Kelly Cramer	West/Cheerleading – Assistant	4

STUDENT TRIP

Motion by John Gamble, supported by Kelly Unger, to approve the CB East Yearbook/Newspaper/Literary Magazine Group trip to NYC on March 21, 2013.

Motion Approved 7-0.

STAFF WORKSHOPS

Motion by Jerel Wohl, supported by John Gamble, to approve staff attendance at the following workshops:

Susan Bombowsky	11/30/13	Sp Needs Class Mgmt	Valley Forge, PA
Tom Brigo	1/27-1/30/13	PDE School Improvement	Pittsburgh, PA
Colleen Buchwald	1/27-1/30/13	PDE School Improvement	Pittsburgh, PA
Kathleen Fantasey	1/27-1/30/13	PDE School Improvement	Pittsburgh, PA
Jared Hottenstein	1/30/13	Star Lab Training	BCIU #22
Diane Johnson	1/30/13	Sp Needs Class Mgmt	Valley Forge, PA
Becky Levy	1/30/13	Sp Needs Class Mgmt	Valley Forge, PA
Romy Prime	1/30/13	Sp Needs Class Mgmt	Valley Forge, PA
Teresa Thompson	1/30/13	Star Lab Training	BCIU #22

Motion Approved 7-0.

PUBLIC COMMENT

Andrew Ochadlick commented on starting to plan now for student attendance to witness the upcoming Solar Eclipse in 2017.

Doug Keith commented on the middle school report thanking the Board for their spirit of openness and their efforts to be more transparent, and asked to examine more data to measure effectiveness of the schedule including curriculum and surveys.

President Corr announced that a Sabbatical Leave of Absence and Board Calendar were included as information items in this agenda.

There being no further business before the Board, motion by Kelly Unger, supported by John Gamble, to adjourn at 8:40 p.m.

Motion Approved 7-0.

Respectfully submitted,



Sharon L. Reiner
Board Secretary

CENTRAL BUCKS SCHOOL DISTRICT
Communications Committee Minutes

December 5, 2012

MEMBERS PRESENT

Kelly Unger, Chair
Paul Faulkner
Joe Jagelka
Jerel Wohl

OTHERS PRESENT

Tyler Tomlinson	Marianne Schmidt
Dr. Rod Green	Mary Bingler
Amanda Mumford	Beth Darcy
Jeanann Kahley	Sarah Kempke
Ed Sherretta	

The communications committee meeting was called to order at 7:00 p.m. by Kelly Unger, Chairperson

PUBLIC COMMENT

Marianne Schmidt commented that she appreciated the improvements to the CBSD Website and appreciated the North Penn annual report and its communication to businesses in that area.

APPROVAL OF MINUTES

The Committee approved the November 7, 2012 minutes as presented.

DISCUSSION/INFORMATION/ACTION ITEMS

Dr. Green reviewed improvements to the CBSD Website including the upcoming events, the share button on news articles, the school board page, committee pages, and so forth.

Ed Sherretta discussed the "mobile view" of the CBSD website. He outlined some of the issues in dealing with a mobile view and how we want the website to feed into our mobile view for mobile devices. Overall, it is a big project and we continue to look for ways to streamline the process and build systems and training so that all of the schools will be able to use the website effectively. We will continue to work on these issues and continue to work towards a mobile view of our website for mobile devices.

Dr. Green explained the idea of Board Briefs. This would be a brief version of what happened at a board meeting. The idea would be to put it on the website the day after the board meeting. The link could also be put into school newsletters to give schools a better connection to Board and District activities.

Mrs. Unger asked members if they had any specific topics that they would like on the upcoming agenda. How we're using CBTv will be a good topic for the next agenda.

ADJOURNMENT

The meeting was adjourned at 8:00 p.m. The next meeting will be held on February 6, 7:00 p.m., 20 Welden Drive.

Minutes submitted by Dr. Rod Green, Superintendent and Administrative Liaison to the Communications Committee.

CENTRAL BUCKS SCHOOL DISTRICT
Curriculum Committee Minutes
December 12, 2012

MEMBERS PRESENT

John Gamble, Chair
Kelly Unger
Stephen Corr

OTHERS PRESENT

Dr. Rod Green	Jim Duffy
Dr. Nancy Silvius	Paul Faulkner
Dr. David Weitzel	Joe Jagelka
Mrs. Dale Scafuro	Tyler Tomlinson
	Sharon Collopy

The Curriculum Committee meeting was called to order at 7:00 p.m. by John Gamble, Chairperson.

PUBLIC COMMENT

Sharon Collopy commented regarding after school busing from Lenape to West, the requirements for students to move from pre-Algebra to Advanced Algebra, and the number of credits needed to graduate versus the number of opportunities to gain credit for students.

APPROVAL OF MINUTES

Curriculum Committee Minutes from October 10, 2012 were approved as presented.

DISCUSSION/INFORMATION/ACTION ITEMS

The number of credits required for graduation from CB was discussed. Ginny Barrett and Lisa Corr, high school guidance counselors, shared a "typical" high school student's four-year course opportunities and the credits for the courses taken. Beginning with the Class of 2016, students will receive six (6) credits in course seat time in grade 9, plus a half (.5) credit for the 9th grade assessment. In grades 10, 11, and 12, there is the potential to accumulate eight (8) credits in course seat time each year plus a half (.5) credit for The Career Plan Assessment. This maximum potential for accumulated credits totals 31 credits (30 in course seat time plus 1.0 in transition assessments.) The graduation requirement for Class of 2016 is 27.75 credits (26.75 in course seat time and 1.0 in transition assessments). This leaves a 3.25 credit buffer for students to meet the requirements, which gives students flexibility in their schedule and allows a buffer in case of a course failure.

Mrs. Scafuro shared Policy 114—Program for Gifted Students, and Policy 123—Interscholastic Athletics and highlighted the changes to both policies. Policy 114 now includes language on caseloads/class size. Policy 123 now includes language on the requirement for parent/student acknowledgement by signature of having read and reviewed two information forms to participate in an interscholastic activity—Concussions and Traumatic Injury, and Sudden Cardiac Arrest, signed forms to be returned to the district. Additionally, the policy now includes reporting requirements of the "Male/Female Athletic Opportunities Report" for the Pennsylvania Department of Education.

Dr. Silvius reported there was no suitable edition of The Diary of Anne Frank for English Grade 7-Advanced. The department will look for another selection and bring it to the Curriculum Committee for review.

Dr. Silvius reported that the social studies grade 11 American Government and Economic Systems course document wording had been changed in one area to the following: "The Constitution has changed over time through the amendment process."

Dr. Silvius reported that more data is being gathered to be analyzed to review criteria for moving students up to the next class from Pre-Algebra. She expects to have more to report in March.

ADJOURNMENT

Minutes submitted by Dave Weitzel, Assistant Superintendent for Elementary Education and Administrative Liaison to the Curriculum Committee.

CENTRAL BUCKS SCHOOL DISTRICT
Human Resources Committee Minutes
Wednesday, December 12, 2012
6:00 p.m.

MEMBERS PRESENT

James R. Duffy, Chairperson
Stephen A. Corr
R. Tyler Tomlinson
Gilbert R. Martini Jr., Human Resources Director

OTHERS PRESENT

Paul B. Faulkner
John H. Gamble
Dr. Rodney P. Green

The Human Resources Committee meeting was called to order at 6:00 p.m. by James Duffy, Chairperson.

PUBLIC COMMENT – There were no members of the public present for public comment.

APPROVAL OF MINUTES

The minutes of the October 10, 2012, Human Resources Committee meeting were amended to reflect those in attendance. The minutes were approved as amended.

DISCUSSION/INFORMATION/ACTION ITEMS

- Health Care Cost Summary
The Committee reviewed health care information including a 10 year history of claims, fixed costs, employee and retiree contributions, enrollment data and cost per employee. Discussion also addressed the impact of district membership in the Bucks and Montgomery Health Care Trust, reinsurance rates and cost savings. While the district saw a significant increase in large claims, those costs have been offset by a reduction in covered lives. Nationally, health care costs have risen by 10 % as compared to 5.4% here.
- Prescription Cost Summary
The Committee reviewed prescription cost information including a 10 year history of trend, eligibility, total spend, employee cost share, dispense and utilization rates, enrollment and cost per employee. While average drug costs have increased nationally by more than 16% during the past two years, district costs have declined by almost 14%. This was due to a decrease in the number of prescriptions dispensed and an increase in the use of lower costs generic medications.
- Patient Protection and Affordable Care Act
The Committee discussed changes are on the horizon for health care and what the employer must do to prepare for PPACA. With the coverage of more than 50 million uninsured, health care delivery and its costs are expected to change dramatically.

ADJOURNMENT

The meeting adjourned at 6:49 P.M. The next meeting will be held on February 13, 2013. Minutes submitted by Gilbert R. Martini, Jr., Human Resources Director and Administrative Liaison to the Human Resources Committee.